

LETTER OF AGREEMENT

By and Between
King County Fire District No. 27
And
Fall City Professional Firefighters
International Association of Firefighters, Local 2878

Both parties agree to the following:

In Article 12.3, the second paragraph is deleted and replaced with the following:

If no eligible employee elects to fill the absence, mandatory overtime may be assigned by the Chief or the Chief's designee. The mandatory overtime assignment would be assigned in reverse seniority order to the least senior employee with whom contact can be made. If no Officer, or eligible Acting Officer is on duty, the assignment would be made to the least senior employee, that is an eligible Acting Officer with whom contact can be made. If a contacted employee is assigned mandatory overtime because contact with a less senior employee could not be made, good faith effort will be made to contact the less senior employee until 12 hours before the assignment begins. When possible 30 days notice would be provided.

All other provisions of the Agreement will remain in effect.

Approved this 15th day of August, 2007

Approved this 16 day of August, 2007

KING COUNTY FIRE PROTECTION
DISTRICT NO. 27:

INTERNATIONAL ASSOCIATION
OF FIREFIGHTERS, LOCAL 2878:




Craig Husa, Chairperson




Patrick LeBoux, Vice President

Josie Williams, Commissioner



Dan Meredith, Commissioner



Chris J. Connor, Fire Chief